**HEALTH & SAFETY POLICY**

Date: Sep 2021  
  
Review Date: Sep 2022

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**Policy Statement**

CGCS is committed to providing and maintaining a safe and healthy working environment for all associates, learners and visitors, contractors and other persons having access to a CGCS operated premises.

Health and safety is an integral part of the learning and work activities.  CGCS will take all reasonable and practicable steps to ensure:

* The risks to health and safety are properly assessed
* Risk assessments take into account specific risks to young and vulnerable learners
* Safe systems of work are devised and implemented
* Associates, learners and others are given adequate information, instruction, training and supervision in order to carry out their work and studies safely.

All associates are required to follow and comply with the health, safety and safeguarding procedures for working with and safeguarding young people and vulnerable adults that support the development of learner health, safety and welfare knowledge and understanding.

Associates are expected to attend and participate in regular team meetings to provide effective channels of communication and promote co-operative safe working practices across CGCS operated premises.